



---

**POLICIES & PROCEDURES MANUAL**  
**ANTITRUST AND COMPETITION POLICY**

**PAGE 1 OF 1**

Spraying Systems Co. complies with fair competition laws. These laws are sometimes called Antitrust Laws or Competition Laws. They restrict the use of agreements between competitors that limit access to fair pricing or products in order to limit competition.

This applies to all Spraying Systems Co. directors, officers, employees, contractors, and third parties acting on our behalf and all locations worldwide.

**Fair competition laws:**

- Prohibit price fixing;
- Prohibit Cartels;
- Prohibit anticompetitive agreements between competitors;
- Prohibit anticompetitive agreements with customers or suppliers;
- Prohibit resale restrictions.

These laws are complex and normally require the advice of legal counsel before exchanging non-public information with a competitor or agreeing to any action that might be interpreted as restricting free trade and pricing.

These laws carry severe penalties including criminal penalties that may be applied to both companies and individuals.

